

RECORD OF RESOLUTIONS

Resolution No. 43-2025

Passed: November 11, 2025

A RESOLUTION AUTHORIZING THE CITY MANAGER TO NEGOTIATE AND TO ENTER INTO A CONTRACT WITH SUPERIOR DENTAL FOR THE PROVISION OF EMPLOYEE DENTAL INSURANCE BEGINNING JANUARY 1, 2026.

WHEREAS, the City is party to a current contract with Mutual of Omaha for the provision of employee dental insurance; and

WHEREAS, Mutual of Omaha provided a quote that included a 7.00% increase; and

WHEREAS, the City's employee health insurance committee reviewed quotations that were collected by the City's insurance broker and supported the recommendation to migrate employee coverage to Superior Dental; and

WHEREAS, Superior Dental has submitted a proposal that has been deemed acceptable to staff with an increase of premiums of no more than 7.00% over the current plan; and

WHEREAS, there are no substantive changes to the provision of dental benefits from the current plan design; and

WHEREAS, the City Council desires to authorize the City Manager to negotiate and to enter into a contract with Superior Dental for the provision of employee dental insurance.

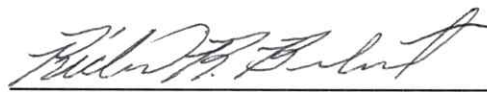
NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF WEST CARROLLTON, OHIO, THAT:

Section 1: The City Manager is hereby authorized to negotiate and to execute an agreement with Superior Dental for the provision of employee dental insurance beginning January 1, 2026, and to take all actions necessary to complete the transition.

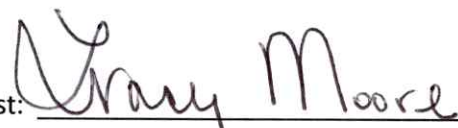
Section 2: That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this resolution were adopted in an open meeting of this Council and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Section 3: This resolution shall be in full force and effect from and after its date of passage.

Passed: November 11, 2025



Mayor

Attest: 

Clerk of Council

Effective Date: November 11, 2025