

RECORD OF RESOLUTIONS

Resolution No. 42-2025

Passed: November 11, 2025

A RESOLUTION AUTHORIZING THE CITY MANAGER TO NEGOTIATE AND TO ENTER INTO A CONTRACT WITH MEDICAL MUTUAL FOR THE PROVISION OF EMPLOYEE HEALTH CARE BEGINNING JANUARY 1, 2026.

WHEREAS, the City is party to a current contract with Anthem for the provision of employee health insurance; and

WHEREAS, Anthem provided a quote that included a 12% increase; and

WHEREAS, the City's employee health insurance committee reviewed quotations that were collected by the City's insurance broker and supported the recommendation to contract with Medical Mutual; and

WHEREAS, Medical Mutual has submitted a proposal that has been deemed acceptable to staff with an increase of premiums of no more than 4.04% over the current plan; and

WHEREAS, in order to minimize premium rate increases, staff has recommended adopting a plan design in which the single / family deductibles will increase from \$3,400 / \$6,800 to \$3,500 / \$7,000 for High-Deductible Health Plans (HDHP); and the maximum out of pocket for single / family plans will increase from \$5,000 / \$10,000 to \$6,000 / \$12,000; and

WHEREAS, Staff has recommended that City Council authorize the City Manager to negotiate and to enter into a contract with Medical Mutual for the provision of employee healthcare.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF WEST CARROLLTON, OHIO, THAT:

Section 1: The City Manager is hereby authorized to negotiate and to execute an agreement with Medical Mutual for the provision of employee health insurance beginning January 1, 2026, and to take all actions necessary to complete the transition.

Section 2: That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this resolution were adopted in an open meeting of this Council and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Section 3: This resolution shall be in full force and effect from and after its date of passage.

Passed: November 11, 2025

Attest: Gracy Moore
Clerk of Council

Richard J. B. B. B.
Mayor

Effective Date: November 11, 2025