

## RECORD OF RESOLUTIONS

Resolution No. 33-2024

Passed: November 12, 2024

**A RESOLUTION AUTHORIZING THE CITY MANAGER TO NEGOTIATE AND TO ENTER INTO A CONTRACT WITH ANTHEM FOR THE PROVISION OF EMPLOYEE HEALTH CARE BEGINNING JANUARY 1, 2025.**

**WHEREAS**, the City is party to a current contract with Anthem for the provision of employee health insurance; and

**WHEREAS**, the City's employee health insurance committee reviewed quotations that were collected by the City's insurance broker and supported the recommendation to continue to contract with Anthem; and

**WHEREAS**, Anthem has submitted a proposal that has been deemed acceptable to staff with an increase of premiums of no more than 9.00% over the current plan; and

**WHEREAS**, there are no substantive changes to the provision of benefits nor the current plan design other than those that are required by the Internal Revenue Service; and

**WHEREAS**, it is the desire of the City Council to authorize the City Manager to negotiate and to enter into a contract with Anthem for the provision of employee healthcare.

**NOW, THEREFORE, BE IS RESOLVED BY THE COUNCIL OF THE CITY OF WEST CARROLLTON, OHIO, THAT:**

**Section 1:** The City Manager is hereby authorized to negotiate and to execute an agreement with Anthem for the provision of employee health insurance beginning January 1, 2025 and to take all actions necessary to complete the transition.

**Section 2:** That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this resolution were adopted in an open meeting of this Council and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

**Section 3:** This resolution shall be in full force and effect from and after its date of passage.

Passed: November 12, 2024



Mayor

Attest: Gray Moore  
Clerk of Council

Effective Date: November 12, 2024