

# RECORD OF ORDINANCES

Ordinance No. 3743

Passed: December 20 2022

AN ORDINANCE PROVIDING FOR PERSONNEL CLASSIFICATIONS, RATES OF PAY, BENEFITS, WORK RULES, AND WORKING CONDITIONS FOR CERTAIN POSITIONS IN THE SERVICE DEPARTMENT AND PARKS AND RECREATION DEPARTMENT OF THE CITY OF WEST CARROLLTON, AND AUTHORIZING THE CITY MANAGER TO ENTER INTO AN AGREEMENT WITH THE WEST CARROLLTON INDEPENDENT EMPLOYEES ASSOCIATION (WCIEA) REPRESENTING SAID EMPLOYEES AND REPEALING ORDINANCE NO. 3661 AND ANY OTHER ORDINANCES IN CONFLICT HERewith AND DECLARING AND EMERGENCY.

NOW, THEREFORE, THE MUNICIPALITY OF WEST CARROLLTON, STATE OF OHIO, HEREBY ORDAINS THAT:

- Section 1: Personnel Classification, Rates of Pay, Benefits, Work Rules, and Working Conditions: The personnel classifications, rates of pay, benefits, work rules, and working conditions described in the attached agreement are hereby authorized and adopted.
- Section 2: Agreement Authorization: The City Manager is hereby authorized to enter into an agreement on behalf of the City of West Carrollton with the West Carrollton Independent Employees Association (WCIEA), representing said employees in the West Carrollton, Ohio, Service Department and Parks and Recreation Department. A copy of the agreement is attached hereto and made a part of this Ordinance by reference.
- Section 3: Previous Ordinance: Ordinance No. 3661, a copy of which is attached hereto, and any other ordinances in conflict herewith are hereby repealed.
- Section 4: This ordinance is declared to be an emergency measure for the reason that is it necessary to provide adequate compensation for certain employees in the Service Department and Parks and Recreation Department of the City of West Carrollton, and to approve certain terms of a contract entered into between the City of West Carrollton and the West Carrollton Independent Employees Association effective December 19, 2022 through December 14, 2025 and for these reasons it is necessary for the preservation of the public health, safety, and welfare of the citizens of West Carrollton; therefore, this Ordinance shall become effective from and after the date of its passage, the earliest period allowed by law.

## RECORD OF ORDINANCES

Ordinance No. 3743

Passed: December 20, 2022

Passed: December 20, 2022

Attest: Gracy Rabin  
Clerk of Council

Mayor [Signature]

Effective Date: December 20, 2022



# RECORD OF ORDINANCES

Dayton Legal Blank Co.

Form No. 30043

Ordinance No. 3661

Passed

1/28/2020

AN ORDINANCE PROVIDING FOR PERSONNEL CLASSIFICATION, RATES OF PAY, BENEFITS, WORK RULES, AND WORKING CONDITIONS FOR CERTAIN POSITIONS IN THE SERVICE DEPARTMENT AND PARKS AND RECREATION DEPARTMENT OF THE CITY OF WEST CARROLLTON, AND AUTHORIZING THE CITY MANAGER TO ENTER INTO AN AGREEMENT WITH THE WEST CARROLLTON INDEPENDENT EMPLOYEES ASSOCIATION (WCIEA) REPRESENTING SAID EMPLOYEES AND REPEALING ORDINANCE NO. 3599 AND ANY OTHER ORDINANCES IN CONFLICT HERewith AND DECLARING AN EMERGENCY.

NOW, THEREFORE, THE MUNICIPALITY OF WEST CARROLLTON, OHIO, HEREBY ORDAINS:

Section 1: Personnel Classification, Rates of Pay, Benefits, Work Rules, and Working Conditions: The personnel classifications, rates of pay, benefits, work rules, and working conditions described in the attached agreement are hereby authorized and adopted.

Section 2: Agreement Authorization: The City Manager is hereby authorized to enter into an agreement on behalf of the City of West Carrollton with the West Carrollton Independent Employees Association (WCIEA) representing said employees in the West Carrollton, Ohio, Service Department and Parks and Recreation Department. A copy of the agreement is attached hereto and made a part of this Ordinance by reference.

Section 3: Previous Ordinances: Ordinance No. 3599, copy of which is attached hereto, and any other ordinances in conflict herewith, are hereby repealed.

Section 4: This Ordinance is declared to be an emergency measure for the reason that it is necessary to provide adequate compensation for certain employees in the Service Department and Parks and Recreation Department of the City of West Carrollton, and to approve certain terms of a contract entered into between the City of West Carrollton and the West Carrollton Independent Employees Association effective November 10, 2019 through December 31, 2022 and for these reasons it is necessary for the preservation of the public health, safety, and welfare of the citizens of West Carrollton; therefore, this Ordinance shall become effective from and after the date of its passage, the earliest period allowed by law.

Passed: 1-28-2020

Mayor

Attest:

Tom Rully  
Clerk of Council

Effective Date: 1-28-2020