## West Carrollton Police Department





## **Guiding Principles**

**Integrity** - We hold ourselves accountable and demand the highest level of ethical and moral standards from all. We are role models, acting with courage and building trust within the organization and the community.

Honesty - We value uncompromised honesty in every aspect of our careers and our department. We shall maintain objectivity, openness, fairness, and responsibility when dealing with all members of the public.

Accountability - We are individually and collectively accountable to both internal and external stakeholders. We are competent, responsible, and dedicated to providing effective and efficient services.

**Professionalism** - We treat everyone with courtesy and respect. We understand that our appearance, words, and demeanor contribute to the public's confidence in us. We are responsive to the community, and deliver services promptly and efficiently.

## WCPD PHONE NUMBERS

911

Emergency 937.859.3688 Dispatch Records 937.859.7465

Police Administration 937.847.4668

937.859.7497 Tip Line

Fax 937.847.6068

police@westcarrollton.org



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## MISSION STATEMENT

The Mission of the West Carrollton Police Department is to provide excellent service through leadership and partnership with the community.

## A Word from the Chief



As I enter my 35<sup>th</sup> year of service with the West Carrollton Police Department, I would like to say that I have thoroughly enjoyed every day of that public service to this community. It is my honor and privilege to currently serve as the Chief of Police and to represent, what I believe, to be some of the finest law enforcement and support staff professionals anywhere in the county. Through their actions, every employee routinely demonstrates the departments guiding principles of integrity, honesty, accountability, and professionalism.

The information that is contained in these pages has been collected and correlated in order to present you with the 2021 West Carrollton Police Department Annual Report. The charts, graphs, calls for service, and pictures of events contained in this report only represent an overview of the activity of our department in 2021. I hope that the material that follows provides you with a quick glimpse inside our organization, and that you find the information interesting as well as educational.

Sincerely,

Douglas M. Woodard

Chief of Police

## New for 2021: Drone Program



In 2021, the West Carrollton Police Department decided to implement a drone program. To operate a drone in a law enforcement capacity, officers are required to obtain their Small Unmanned Aircraft Systems (UAS) Part 107 Certification from the Federal Aviation Administration (FAA). Sgt. Flynn, Ofc. Dillman, and Ofc. Hogston spent months following an extensive training curriculum that culminated in taking and successfully passing the Part 107 Certification Test and obtaining their Remote Pilot's licenses in the late fall of 2021.

The West Carrollton Police and Fire Departments were able to purchase two DJI Mavic 2 Enterprises with the assistance of a generous donation from the West Carrollton Veterans of Foreign Wars (VFW) post. Officers adhere to a strict policy on drone usage and follow all state and federal laws. Officers are required, at a minimum, to conduct one day time and one night time drone flight per month, in addition to other training and real-life deployments. Officers also take part in joint quarterly training with drone pilots from the West Carrollton Fire Department to enhance their overall ability to most effectively utilize the drone in a variety of situations.

Drone deployments are authorized to support public safety services in both West Carrollton and surrounding jurisdictions which request our assistance. The officer flying the drone is designated as the Remote Pilot in Command (RPIC) and always has another trained officer with them that serves as a Visual Observer (VO). The VO keeps their eyes in the sky, altering the RPIC of any aircraft or possible obstructions to the flight.

Since beginning the drone program, West Carrollton Officers have deployed the drone 16 times in support of active law enforcement events. The drone has also been used to capture video and still images from West Carrollton sponsored community events. Some of these deployments included: using the drone to locate a breaking and entering suspect hiding behind a fence in the night time hours in a neighboring jurisdiction, using the drone to locate a juvenile who had harmed themselves and ran into the woods to avoid detection, using the drone to assist in locating a drowning victim in the Great Miami River, using the drone to monitor protest crowds in Dayton, using the drone to document the scene of an officer involved shooting, and looking for suspects fleeing from stolen vehicles, recent burglaries, and other fresh criminal offenses.

As the drone program has grown in skill and reputation, requests from neighboring jurisdictions to use our drone is becoming as common as agencies requesting a K9 to assist in a track of a fleeing subject. In 2022 and into the future, members of the drone program look forward to continuing to hone their skills and future drone deployments in service of our community.

## Spotlight:

## **Chaplain Terry Harding**

A quiet, unassuming gentleman, who has come to play a vital role in the functions of the West Carrollton Police Department, is our chaplain, Terry Harding.

Terry came to the department as a chaplain in May of 2018. Terry's background includes many certifications and awards. He is a member of the National Association of Christian Ministries, the International Conference of Police Chaplains, the Greater Montgomery County Critical Incident Stress Management Team, a mentor for Challenge Cincinnati, and a church elder at Oasis Church Middletown.

Terry grew up in Hamilton, Ohio one of eleven children, including a twin brother. He played basketball and football throughout high school and went on to attend Wilberforce and the Ohio State University.

Terry is married to his best friend of 37 years, Jackie, and has four children and three grandchildren.

Terry has made it his mission to meet and take a personal interest with every member of the West Carrollton Police Department. Not only does he share biblical wisdom, but he lends an attentive ear to listen to problems that affect our personnel, both on the job and off.



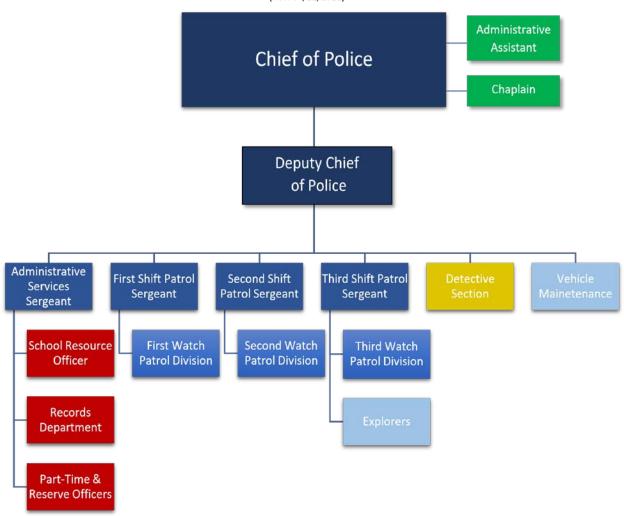




## West Carrollton Police Department

## **Organizational Chart**

(Rev. 04/21/2022)



# Employee Awards

Officer of the Year Eion Hogston





**Exemplary Service Officer Pasquale Bruno** 

**Exemplary Service Officer Chris Fairchild** 



# Employee Awards

**Exemplary Service Detective Scott Lawson** 





**Exemplary Service Officer Seth Paul** 

**Exemplary Service Officer John Perry** 



## Perfect Attendance



Pictured L to R: Sgt. Nathan Biggs, Sgt. Jeremy Branham, Detective Scott Lawson, Ofc. Jared Moore, Ofc. Eion Hogston, and Records Clerk Christine Tatol Not pictured: Ofc. John Garwood, Detective Bob Bell.



West Carrollton
Police Department
values the
relationships that
are formed within
the community.
Keeping these
relationships strong
is vital to quality
policing and to
keeping citizens
competent in their
police department.

































## WCPD Five Year Activity Report

CRIMINAL OFFENSES	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>
Assault	108	126	139	99	116
Burglary	69	61	49	34	41
Domestic Violence	116	124	107	110	102
Fraud	54	57	62	59	96
Homicide	1	1	0	1	0
Sex Offenses	19	17	20	21	18
Robbery	11	3	13	7	4
Theft/Auto Theft	222	211	196	170	225
CRASHES					
Total Crashes	381	336	351	290	376
Fatal	0	1	0	2	0
Injury	68	70	68	57	62
Property Damage	313	265	283	231	314
TRAFFIC / CRIMINAL					
Adult Charges	3,238	2,402	1,412	1,320	1,336
Traffic	2,442	1,700	970	942	911
Criminal	796	702	442	378	425
Juvenile Charges	284	163	118	47	70
Traffic	50	29	21	20	14
Criminal	234	134	97	27	56
Reports	2,084	1,858	1,744	1,521	1,745
Calls for Service	8,846	9,378	9,018	8,223	8,334
Officer Initiated Activity	11,467	8,631	6,647	5,129	4,472

## **Traffic Enforcement**

In the interest of maintaining a safe community and safe neighborhoods, the West Carrollton Police Department places an importance on traffic enforcement. Speeding, the running of stop signs, or other types of traffic violations comprise a large portion of the criminal complaints that the department receives from our citizens. The department addresses these complaints through our various enforcement activities throughout the year.

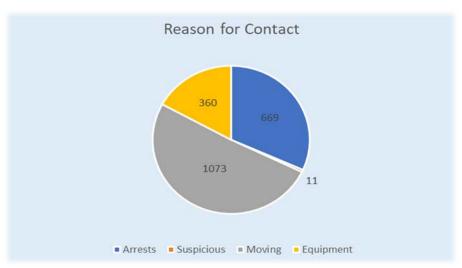
The total number of traffic charges for 2021 are represented in the chart below:

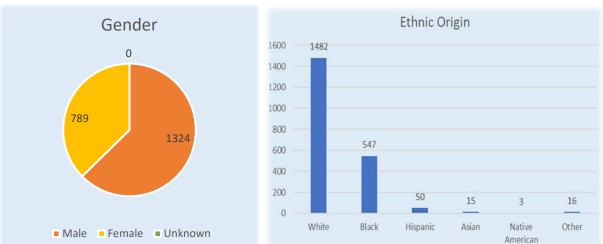
Month	Speed	Red Light / Stop Sign	Seat Belt	OVI	OL	Other	Total
January	17	5	0	9	19	15	65
February	20	6	2	5	30	25	88
March	17	11	1	11	23	25	88
April	28	9	3	6	21	18	85
May	34	10	1	6	20	22	93
June	28	8	0	7	11	19	73
July	21	8	1	3	17	22	72
August	23	5	0	6	26	17	77
September	28	3	0	4	16	17	68
October	18	6	0	10	17	27	78
November	14	10	1	4	19	23	71
December	13	5	1	11	18	15	63
TOTALS	261	86	10	82	237	245	921

## **Bias Based Policing**

The department follows a bias-based policing policy that was originally instituted in 2000. This policy covers traffic stops, field contacts, arrests, searches, and seizures. Stops based solely upon the basis of race, ethnic origin, gender, age, or income status by any member of the department is strictly prohibited. In addition, the department does not ask drivers to search their vehicles unless the request is based upon probable cause, lawful arrest, or inventory. The department does not advocate requests to search vehicles as a drug interdiction technique.

The department has a monthly and quarterly reporting system, which are reviewed by the Chief, Deputy Chief, and Sergeants in an attempt to identify potential trends by each individual officer or shift. Monthly reports are also provided to the local chapter of the NAACP. Training on bias-based policing is conducted on an annual basis. The charts below give a breakdown of the 2021 statistics:





## Internal Investigations

The internal affairs policies of the West Carrollton Police Department ensures that the professional conduct by the members of the department is maintained through fair and impartial investigations of alleged misconduct. Every complaint against a member of the West Carrollton Police Department, whether formal or informal, will be investigated to the extent required by the nature and type of complaint. An investigation will occur if the complaint was received anonymously, or otherwise, and whether from internal or external sources.

The police department also completes incident reviews. An incident review will automatically be conducted on any incident in which there was a use of force or vehicle pursuit. The review will be for the purpose of ascertaining compliance with all appropriate policies and procedures by the officers involved in an incident.

### Internal Investigations -

There were **6** internal investigations during 2021. As a result of the investigations, the action taken is represented in the following chart.

TYPE OF COMPLAINT	FINDINGS
6 – Policy Violations/Conduct	<ul><li>(1) Unable to Verify</li><li>(1) Counseling Record</li><li>(2) Written Reprimands</li><li>(1) Suspension</li><li>(1) Resignation</li></ul>

### Incident Reviews -

Officers must complete a Use of Force/Response to Resistance Report if they use any type of force on a subject. They must also complete this report if someone claims or displays any injury while in custody of

an officer. Force may include: the officer pointing their service weapon at the subject, using intermediate weapons such as the taser, or even the use of deadly force. There were a total of **29** incident reviews for 2021. Some of these events required the officers to respond in various manners due to the different levels of resistance they encountered. For example, an officer may not be able to bring a subject under control using physical strength and skill, so they may need to progress to the deployment of the taser. Therefore, the total number of Incident Reviews completed will not equal the sum of the listed categories. A breakdown of the type of incidents is represented in the following chart.

The majority of the department's response to resistance incidents occurred between 2100 and 0300 hours and usually involved a suspect that is under the influence of drugs and/or alcohol.

No.	Type of Force
4	Restraining Holds
9	Takedowns
0	Display of Firearm
1	ECD Discharge
11	Other Force Type Used
1	Empty Handed Technique
1	Chemical Agent/Spray
9	Balance Displacement

## **Department Training Report**

The Training Unit of the West Carrollton Police Department strives to provide all members with continuous and updated training throughout the year. Over the course of time many local, state and federal laws are added, updated, or changed. These new laws require that the officers of the West Carrollton Police Department are continuously trained in order to stay current with the changing legal system. There are also many aspects of the job duties and responsibilities that are affected by new laws or procedures. The types of training each member of the department receives are broken down into the following formats:

**Roll-Call Training:** The department utilizes Roll-Call Training to cover topics that normally do not require classroom or practical instruction. Roll-Call Training is generally conducted by shift sergeants, or subject matter instructors, utilizing PowerPoints, online resources, or outside training documents that are prepared by the agency instructor. Roll-Call Training can last as little as fifteen minutes up to an hour and is conducted at shift change with a small group of officers over a few days period.

<u>In-Service Training:</u> In-Service Training is conducted at the police department and also covers a wide variety of topics. This type of training is usually conducted by various members of the department who are certified as subject matter instructors and can last from one half hour to eight hours. In-service Training was also accomplished through the use of Virtual Academy which provides a broad variety of training topics that can be conducted individually while an officer is on-duty and at the individual officer's pace.

<u>Outside Agency Training:</u> There are several specialized schools and other locations that the department utilizes for this type of training. Some of these locations include: the Ohio Peace Officers Training Academy, Butler Technical Institute, Miami Valley Communications Council, Miami Valley Risk Management Association, the Tactical Crime Suppression Unit, Taser International, Police Executives Leadership College, and Certified Law Enforcement Executive.

Outside Agency Training usually lasts from one day to three weeks and covers a variety of topics including Traffic Accident Investigation, Instructors School, Advanced Leadership Training, Advanced Detection and Prosecution of Impaired Drivers, Evidence Technician School, Sex Crimes, Interview and Interrogation, Long Term Criminal Investigations, Financial Forensic Techniques, Internet Safety, Traffic Crash Reconstruction, Death Investigation, Hostage Negotiations, Firearms Instructor, Court Room Testimony, Commercial Vehicle Accident Investigation, Records Retention and Management, and Legal Update.

## **Accreditation Update**

The accreditation process is a voluntary program for law enforcement agencies in a joint effort of the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA), and four major law enforcement executive membership associations: The International Association of Chiefs of Police, The National Organization of Black Law Enforcement Executives, The National Sheriff's Association, and The Police Executive Research Forum. The Commission was formed in 1979 to establish a body of standards designed to increase law enforcement agency capabilities to prevent/control crime, increase agency effectiveness/efficiency in the delivery of law enforcement services, increase cooperation/coordination with other law enforcement agencies and with other agencies of the criminal justice system, and to increase citizen/employee confidence in the goals, objectives, policies, and practices of the agency. In addition, the Commission was formed to develop a process that provides law enforcement agencies an opportunity to voluntarily demonstrate that they meet an established set of professional standards.

Our police department must continue to perform file maintenance procedures as well as complete numerous and lengthy reports in order to comply with the CALEA standards. The department updated and revised many of its policies and procedures over the past several years. These revisions were the result of the continual review process that this program requires. To maintain accredited status, the department must remain in compliance with all applicable standards. We must submit annual reports to the Commission attesting to our continued compliance, and report any changes or difficulties experienced during the year. At the conclusion of every four-year period, which recently changed from every three-year period, the Commission offers us an opportunity to repeat the process and continue accredited status into the future. After receiving our initial accreditation in 1992, the department has worked very hard to receive our re-accreditation in 1997, 2000, 2003, 2006, 2009, 2012, 2015, and 2018.

The department is currently working towards our tenth re-accreditation. The four-year CALEA Accreditation cycle ended in November with a site-based assessment. During the site-based assessment, CALEA assessors reviewed standards and practices to ensure compliance through observation and interviews. The assessors conducted 48 interviews with members of the department, community, and business owners in four areas of focus. Those focus areas were health and wellness, recruitment and retention, community outreach, and use of force. Department members will attend a CALEA conference in 2022 where a hearing before several CALEA Commissioners will take place to review and ask questions from the site-based assessment report.

The department continues the accreditation review process annually through PowerDMS. Sergeant Nathan Biggs has been the department's accreditation manager since 2019. Accreditation through CALEA has been a valuable attribute for the West Carrollton Police Department and the community we serve by continually providing a set of nationally recognized standards for us to follow.















C. TATOL 7 YEARS OF SERVICE

A. HAYNES I YEAR OF SERVICE

T. EITEL 3 YFARS OF STRVICE

W. BERGER 7 YEARS OF STRVICE

HARDING, CHAPLAIN 4 YEARS OF SERVICE

Z. TAYLOR 1 YEAR OF SERVICE

B. SELMON 8 YEARS OF SERVICE

## WEST CARROLLTON POLICE DEPARTMENT

Sworn to Protect... Dedicated to Serve

