# West Carrollton Police Department





# **Guiding Principles**

Integrity - We hold ourselves accountable and demand the highest level of ethical and moral standards from all. We are role models, acting with courage and building trust within the organization and the community.

Honesty - We value uncompromised honesty in every aspect of our careers and our department. We shall maintain objectivity, openness, fairness, and responsibility when dealing with all members of the public.

Accountability - We are individually and collectively accountable to both internal and external stakeholders. We are competent, responsible, and dedicated to providing effective and efficient services.

Professionalism - We treat everyone with courtesy and respect. We understand that our appearance, words, and demeanor contribute to the public's confidence in us. We are responsive to the community, and deliver services promptly and efficiently.

# WCPD PHONE NUMBERS

Emergency911Dispatch937.859.3688Records937.859.7465Police Administration937.847.4668Tip Line937.859.7497Fax937.847.6068

police@westcarrollton.org



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# MISSION STATEMENT

The Mission of the West Carrollton Police Department is to provide excellent service through leadership and partnership with the community.

# A Word from the Chief

On behalf of the men and women of the West Carrollton Police Department, it is my pleasure to present you with the West Carrollton Police Department's 2020 Annual Report. This report summarizes significant events, crime and statistical data, police programs to the community, and personnel highlights over the course of the past year.

The year 2020 was definitely a unique and challenging one for the members of our department. We have had to make our way through uncharted territories due to the Coronavirus pandemic, and the demonstrations that



arose after the incident in Minneapolis, involving the death of George Floyd. Despite these challenges, the members of the West Carrollton Police Department have continued to serve the community with distinction, while engaging with our citizens to make a positive impact for those that live and/or work in our great city.

The West Carrollton Police Department is recognized both nationally, as well as by the State of Ohio, as an accredited department. We have been nationally accredited by the Commission on Accreditation for Law Enforcement (CALEA) since 1991 and have received State certification through the Ohio Collaborative. This means that our department utilizes national and state resources in order to be aligned with the most comprehensive and up-to-date policies and procedures. Periodic reviews by an outside source are conducted for proof of our compliance with these policies and procedures.

The COVID-19, or Coronavirus pandemic, presented the department with numerous difficulties, many of which we experienced for the first time. The pandemic forced us to continually adjust policies and procedures to make sure that we were doing everything we could to protect our personnel and the community from this deadly virus. We altered work schedules, mandated the wearing of PPE, and used new tactics to allow for social distancing at the police department as well as in the field. We used guidance from the CDC, the Ohio Department of Health, and the Montgomery County Public Health Department to direct us in making personnel decisions regarding employees who tested positive, or had significant exposures to someone who was positive, for COVID-19. Over 70% of the members of the department contracted the virus, but we were fortunate that all recovered their health and were able to return to work.

The West Carrollton Police Department provided traffic safety for a demonstration of people utilizing their first amendment rights to demand change across the country. This was a peaceful march in which no arrests were made and no damage or violence took place. This is in large part due to the existing relationship the department has with the community and the planning that was put in place prior to this event. Our officers were requested by several neighboring jurisdictions that had protests and demonstrations, to assist with crowd control and traffic safety. Our department chose to use these challenging events as opportunities to participate in various community meetings and to have conversations with members of the community about policing in America and in West Carrollton. We realize that there is always work to be done to foster and improve our relationship with the entire community, and we are committed to doing that.

On a personal note, I consider myself to be blessed beyond measure to serve in the position of Chief of Police of this community and for an incredible police department. I have had the pleasure of standing shoulder to shoulder with some of the finest law enforcement professionals that I know. The members of this department are tremendously dedicated and committed to providing this community with the highest level of service possible. They truly reflect our department motto, "Sworn to Protect...Dedicated to Serve".

Sincerely,

# Douglas M. Woodard

Chief of Police



# Meet the Deputy Chief



David Wessling is currently serving as the Deputy Chief of Police. Deputy Chief Wessling started with the West Carrollton Police Department in February of 2001 as a patrol officer and has held the positions of Road Patrol Sergeant and Administrative Services Sergeant. Prior to working for West Carrollton Police Department, Deputy Chief Wessling served as a MP in the United States Army and as a Patrol Officer for Jackson Township Police Department. Deputy Chief Wessling has a Bachelor of Science degree through Ohio University. He is a graduate of the Police Executive Leadership College and is a Certified Law Enforcement Executive. Throughout his career, Deputy Chief Wessling has served as an accident reconstructionist on the department's accident investigation team, an evidence technician, a bicycle patrol officer, an accreditation manager, and as property room manager. Deputy Chief Wessling teaches accident investigation and crime scene investigation through the Sinclair Police Academy. Deputy Chief Wessling also instructs advanced courses in accident investigation and forensic diagramming for accident and crime scenes.

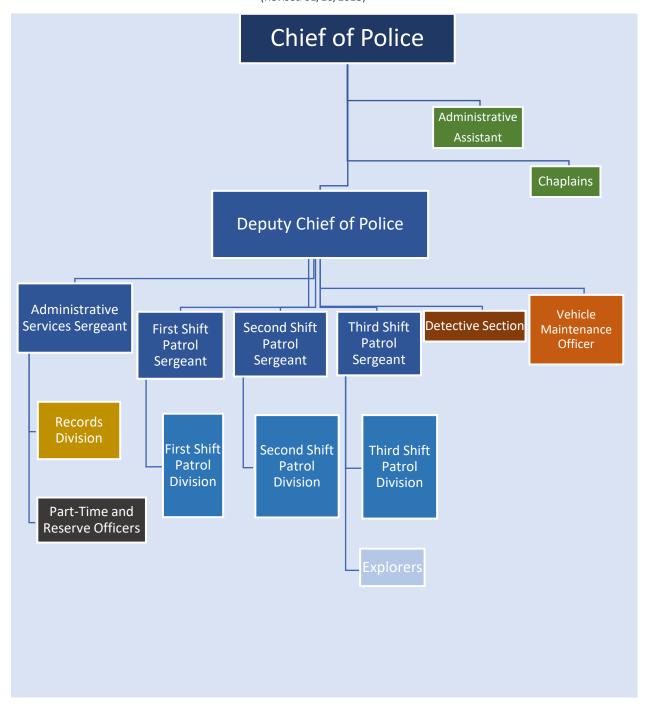


SWORN TO PROTECT.... DEDICATED TO SERVE.

# West Carrollton Police Department

## **Organizational Chart**

(Revised 01/10/2018)



# Spotlight on our SRO Tiffany Osburn

Our school's resource officer (SRO) took her position within West Carrollton High School in 2018. She is a valuable asset for bridging the gap between today's teenagers and the law enforcement community. She works tirelessly to enforce school rules but still keep a good camaraderie with the students.

2020's Covid pandemic proved to be a test for Officer Osburn since the majority of the time the schools were not in session. She found herself doing duties that were a bit outside the norm of her profession.

According to Osburn, "2020 was definitely a challenge not only for the students but for the staff members as well. We were thrown a lot of curve balls, but we handled it the best we could. When we went virtual, we tried our best to reach out to students, especially the ones we hadn't heard from. I did quite a few home visits. Finally, we were able to go "hybrid" and have kids in the building."







# Employee Awards

### Officer of the Year Detective Scott Lawson

For unselfish commitment and tireless investigative work in numerous criminal cases, in particular, the arrest and conviction of the Group Home homicide suspect.



**Exemplary Service Officer John Garwood** 

For going above and beyond the call of duty by helping coax a barricaded subject out of the residence.

# **Exemplary Service Officer Chris Fairchild**

Providing outstanding and dedicated service to the department and the SOFAST Fugitive Task Force Team.



# Employee Awards

# **Commendation Officer Jared Moore**

For an off-duty act of kindness and generosity bestowed upon a citizen of the community.



## Dedicated Service Tracy Rankin

For hard work and dedication given to the department for over 15 years.



# PERFECT ATTENDANCE



Pictured L to R: Det. Scott Lawson, Sgt. Jeremy Branham, Ofc. Jared Moore, Ofc. John Garwood, Ofc. Chris Fairchild, Det. Bob Bell, Records Clerk Christine Tatol, Ofc. Eion Hogston.







West Carrollton
Police Department
values the
relationships that
are formed within
the community.
Keeping these
relationships strong
is vital to quality
policing and to
keeping citizens
competent in their
police department.

























# WCPD Five Year Activity Report

CRIMINAL OFFENSES	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>
Assault	105	108	126	139	99
Burglary	88	69	61	49	34
Domestic Violence*	93	116	124	107	110
Fraud*	64	54	57	62	59
Homicide	0	1	1	0	1
Sex Offenses*	12	19	17	20	21
Robbery	6	11	3	13	7
Theft/Auto Theft*	279	222	211	196	170
CRASHES					
Total Crashes	353	381	336	351	290
Fatal	0	0	1	0	2
Injury	46	68	70	68	57
Property Damage	307	313	265	283	231
TRAFFIC / CRIMINAL					
Adult Charges	3338	3238	2402	1412	1320
Traffic	2583	2442	1700	970	942
Criminal	755	796	702	442	378
Juvenile Charges	179	284	163	118	47
Traffic	47	50	29	21	20
Criminal	132	234	134	97	27
Reports	1840	2084	1858	1744	1521
Calls for Service	8561	8846	9378	9018	8223
Officer Initiated Activity	13598	11467	8631	6647	5129

<sup>\*</sup>Statistics for these categories have not been previously included in the Annual Report, or reported in such a manner. Sex Offenses include all sexual assaults and sex crimes. Theft/Auto theft are being reported together as a result of the method of data collection used by the FBI.

### Traffic Enforcement

In the interest of maintaining a safe community and safe neighborhoods, the West Carrollton Police Department places an importance on traffic enforcement. Speeding, the running of stop signs, or other types of traffic violations comprise a large portion of the criminal complaints that the department receives from our citizens. The department addresses these complaints through our various enforcement activities throughout the year.

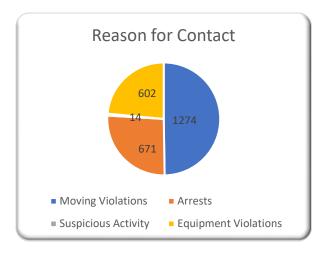
The total number of traffic charges for 2020 are represented in the chart below:

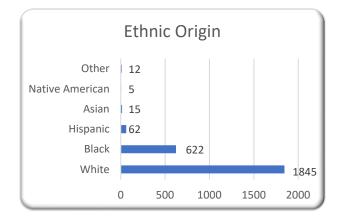
Month	Speed	Red Light / Stop Sign	Seat Belt	OVI	OL	Other	Total
January	31	7	1	9	28	30	106
February	47	8	4	12	26	32	129
March	25	8	7	6	17	20	83
April	1	4	0	0	3	12	20
May	9	5	0	7	3	7	31
June	46	9	6	10	22	17	110
July	39	8	2	6	32	14	101
August	38	13	4	10	34	20	119
September	31	7	1	2	27	26	94
October	25	1	0	4	14	23	67
November	17	5	2	2	13	14	53
December	8	7	1	2	16	12	46
TOTALS	317	82	28	70	235	227	959

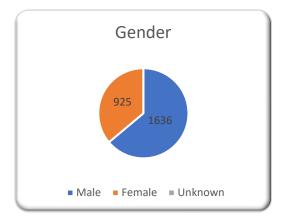
# **Bias Based Policing**

The department follows a bias based policing policy that was originally instituted in 2000. This policy covers traffic stops, field contacts, arrests, searches, and seizures. Stops based solely upon the basis of race, ethnic origin, gender, age, or income status by any member of the department is strictly prohibited. In addition, the department does not ask drivers to search their vehicles unless the request is based upon probable cause, lawful arrest, or inventory. The department does not advocate requests to search vehicles as a drug interdiction technique.

The department has a monthly and quarterly reporting system, which are reviewed by the Chief, Deputy Chief, and Sergeants in an attempt to identify potential trends by each individual officer or shift. Monthly reports are also provided to the local chapter of the NAACP. Training on bias based policing is conducted on an annual basis. The charts below give a breakdown of the 2020 statistics:







# Internal Investigations

The internal affairs policies of the West Carrollton Police Department ensures that the professional conduct by the members of the department is maintained through fair and impartial investigations of alleged misconduct. Every complaint against a member of the West Carrollton Police Department, whether formal or informal, will be investigated to the extent required by the nature and type of complaint. An investigation will occur if the complaint was received anonymously, or otherwise, and whether from internal or external sources.

The police department also completes incident reviews. An incident review will automatically be conducted on any incident in which there was a use of force or vehicle pursuit. The review will be for the purpose of ascertaining compliance with all appropriate policies and procedures by the officers involved in an incident.

### Internal Investigations -

There were **3** internal investigation during 2020. As a result of the investigations, the action taken is represented in the following chart.

TYPE OF COMPLAINT	FINDINGS
2 – Policy Violations/Conduct	(2) Unfounded
1 – Failure to Follow Instructions	(1) Suspension

### Incident Reviews -

Officers must complete a Use of

Force/Response to Resistance Report if they use any type of force on a subject. They must also complete

this report if someone claims or displays any injury while in custody of an officer. Force may include: the officer pointing their service weapon at the subject, using intermediate weapons such as the Taser, or even the use of deadly force. There was a total of 22 incident reviews for 2020. Some of these events required the officers to respond in various manners due to the different levels of resistance they encountered. For example, an officer may not be able to bring a subject under control using physical strength and skill, so they may need to progress to the deployment of the Taser. Therefore, the total number of Incident Reviews completed will not equal the sum of the listed categories. A breakdown of the type of incidents is represented in the following chart.

The majority of the department's response to resistance incidents occurred between 2100 and 0300 hours and usually involved a suspect that is under the influence of drugs and/or alcohol.

No.	Type of Force
11	Restraining Holds
12	Takedowns
5	Display of Firearm
10	ECD Discharge
8	Other Force Type Used
4	Empty Handed Technique
1	Chemical Agent/Spray
10	Balance Displacement

### **Department Training Report**

The Training Unit of the West Carrollton Police Department strives to provide all members with continuous and updated training throughout the year. Over the course of time many Local, State and Federal laws are added, updated, or changed. These new laws require that the officers of the West Carrollton Police Department are continuously trained in order to stay current with the changing legal system. There are also many aspects of the job duties and responsibilities that are affected by new laws or procedures. The types of training each member of the department receives are broken down into the following formats:

**Roll-Call Training:** Roll-Call Training was slightly modified during the course of 2020 due to COVID restrictions. While the need to provide continual training existed, the department limited shift roll-calls to provide social distancing. In order to accomplish roll-call training needs, the department utilized PowerDMS and Virtual Academy to conduct bias-based training, situational awareness training, and use of force training updates.

<u>In-Service Training:</u> In-Service training is conducted at the police department and also covers a wide variety of topics. This type of training is usually conducted by various members of the department who are certified as subject matter instructors and can last from one half hour to eight hours. In-service training was also accomplished through the use of Virtual Academy which provides a broad variety of training topics that can be conducted individually while an officer is on-duty and at the individual officer's pace.

Outside Agency Training: There are several specialized schools and other locations that the department utilizes for this type of training. Some of those locations include the Ohio Peace Officers Training Academy, Butler Technical Institute, Miami Valley Communications Council, Miami Valley Risk Management Association, the Tactical Crime Suppression Unit, Taser International, Police Executives Leadership College, and Certified Law Enforcement Executive. Outside Agency training usually lasts from one day to three weeks and covers a variety of topics including Traffic Accident Investigation, Instructors School, Advanced Leadership Training, Advanced Detection and Prosecution of Impaired Drivers, Evidence Technician School, Sex Crimes, Interview and Interrogation, Long Term Criminal Investigations, Financial Forensic Techniques, Internet Safety, Traffic Crash Reconstruction, Death Investigation, Hostage Negotiations, Firearms Instructor, Court Room Testimony, Commercial Vehicle Accident Investigation, Records Retention and Management, and Legal Update. During 2020, many of the standard outside agency training programs were cancelled due to COVID restrictions. The department is planning to reinstitute outside agency training when COVID restrictions are lifted.

<u>Firearms Training:</u> The department purchased a firearms/use of force training simulator in 2020. The purchase of the simulator provided additional training as it relates to firearms proficiency and use of force scenarios. The simulator utilizes the standard issue firearms which are converted for the

simulation experience. This provides a realistic training platform for officers without having to utilize live ammunition and await range times as the training can be conducted in the building during all conditions.

# **Accreditation Update**

The accreditation process is a voluntary program for law enforcement agencies in a joint effort of the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA), and four major law enforcement executive membership associations: The International Association of Chiefs of Police, The National Organization of Black Law Enforcement Executives, The National Sheriff's Association, and The Police Executive Research Forum. The Commission was formed in 1979 to establish a body of standards designed to increase law enforcement agency capabilities to prevent/control crime, increase agency effectiveness/efficiency in the delivery of law enforcement services, increase cooperation/coordination with other law enforcement agencies and with other agencies of the criminal justice system, and to increase citizen/employee confidence in the goals, objectives, policies, and practices of the agency. In addition, the Commission was formed to develop a process that provides law enforcement agencies an opportunity to voluntarily demonstrate that they meet an established set of professional standards.

Our police department must continue to perform file maintenance procedures as well as complete numerous and lengthy reports in order to comply with the CALEA standards. The department updated and revised many of its policies and procedures over the past several years. These revisions were the result of the continual review process that this program requires. To maintain accredited status, the department must remain in compliance with all applicable standards. We must submit annual reports to the Commission attesting to our continued compliance, and report any changes or difficulties experienced during the year. At the conclusion of every three-year period, the Commission offers us an opportunity to repeat the process and continue accredited status into the future. After receiving our initial accreditation in 1991, the department has worked very hard to receive our re-accreditation in 1997, 2000, 2003, 2006, 2009, 2012, 2015, and 2018.

The department is currently working towards our ninth re-accreditation. The current process began in November of 2017 and will continue until November of 2021. The department continues to use Power DMS which has made the process primarily online, permitting the assessors to review written proofs of standards online annually instead of triennially. Sergeant Nathan Biggs is the department's accreditation manager since 2019. Accreditation through CALEA has been a valuable attribute for the West Carrollton Police Department and the community we serve by continually providing a set of nationally recognized standards for us to follow.

































