#### Minutes of WEST CARROLLTON CITY COUNCIL REGULAR Meeting

Held December 20, 2022

The meeting was called to order by Mayor Sanner at 6:30 p.m. The Pledge of Allegiance and Roll Call followed.

PRESENT: Mayor Jeff Sanner, Councilmembers Amanda Zennie, Rick Barnhart, Angie Fryman, Rick Dobson, and Jill Tomlin. City Staff - City Manager Brad Townsend, Law Director Lori Denlinger, Service Director Rich Norton, Interim Finance Director Randy Groves, and Clerk of Council Tracy Rankin.

EXCUSED: Councilmember Keith Tilton

#### **MINUTES**

Mrs. Fryman moved, seconded by Mrs. Zennie to approve the regular meeting minutes of December 13, 2022. A vote was taken: Mrs. Zennie-yes, Mr. Barnhart-abstain, Mrs. Fryman-yes, Mr. Dobson-yes, Mrs. Tomlin-yes, and Mayor Sanner-yes.

#### **PUBLIC HEARINGS**

None

### **COMMUNICATIONS AND PRESENTATIONS**

None

#### **COMMENTS BY THE AUDIENCE**

None

#### **UNFINISHED BUSINESS**

None

#### **NEW BUSINESS**

Ordinance 3743 - An Ordinance Providing For Personnel Classifications, Rates Of Pay, Benefits, Work Rules, And Working Conditions For Certain Positions In The Service Department And Parks And Recreation Department Of The City Of West Carrollton, And Authorizing The City Manager To Enter Into An Agreement With The West Carrollton Independent Employees Association (WCIEA) Representing Said Employees And Repealing Ordinance No. 3661 And Any Other Ordinances In Conflict Herewith And Declaring And Emergency.

Mr. Townsend presented Ordinance 3743. He stated this is the last of the union agreements for the next three years. Mr. Townsend highlighted some of the changes of the contract, which are as follows:

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#### **NEW BUSINESS (continued)**

#### Ordinance 3743 (continued)

- New employee probation reduced from 12 months to 6 months.
- Wage increases at 5% for the next three years.
- Promotional opportunities in both the street and utility divisions where employees can advance two additional steps in addition to their COLA raise.
- Provides for 32 hours of comp. time in lieu of overtime pay. There are conditions and if unused by the end of the year it will be paid out.
- Juneteenth is added as a city holiday.
- Provides for an increase in their clothing allowance for safety equipment, predominately boots, from \$500 to \$750, which is for the life of the contract.
- Upfront payment of costs associated with obtaining a commercial driver license and/or other certifications. There are stipulations on this based on the employment requirements and how long the employee works for the city.
- The entry level for each position has been raised by 10%.

Mr. Townsend explained the changes in this contract will benefit not only current employees, but also make us more competitive in the market place. He also stated this ordinance is declared an emergency because the previous contract expired the day before. He offered to answer any questions.

Mr. Barnhart moved, seconded by Mayor Sanner to approve Ordinance 3743. A vote was taken: Mrs. Zennie-yes, Mr. Barnhart-yes, Mrs. Fryman-yes, Mr. Dobson-yes, Mrs. Tomlin-yes, and Mayor Sanner-yes.

Ordinance 3744 - An Ordinance To Make Appropriations For Current Expenses And Other Expenditures Of The City Of West Carrollton, State Of Ohio, During The Fiscal Year Ending December 31, 2022, Amending Section 2 Of Ordinance 3734, And Repealing Any Ordinances In Conflict Herewith, And Declaring An Emergency.

Mr. Groves presented Ordinance 3744. Mr. Groves explained that Ordinance 3744 is for year-end housekeeping per the State of Ohio requirements. The changes include a \$30,000 increase to the Finance Department as a result of the interim finance director services. He explained there will be an offset to the personnel budget of not paying the finance director salary. He also stated there is an advance of \$330,000 from the general fund to the parks fund to cover the costs of the former Appvion Wastewater Treatment plant cleanup project. The grant is \$266,000 and the city matched \$64,000. The recreation fund was also increased by \$10,000 to cover the concert series which exceeded the amount budgeted in 2022. Finally, the special assessment fund was increased by \$120,000 because the costs of the curb and sidewalk construction in 2022 exceeded what was originally budgeted. Mr. Groves offered to answer any questions.

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#### **NEW BUSINESS (continued)**

#### Ordinance 3744 (continued) -

Mrs. Fryman moved, seconded by Mrs. Tomlin to approve Ordinance 3744. A vote was taken: Mrs. Zennie-yes, Mr. Barnhart-yes, Mrs. Fryman-yes, Mr. Dobson-yes, Mrs. Tomlin-yes, and Mayor Sanner-yes.

<u>Resolution 35-2022</u> – A Resolution Authorizing The City Manager To Advertise For Bids For The Mot – East Central Avenue Resurfacing Project And To Expend A Sum In Excess Of \$50,000 Therefore.

Mr. Norton presented Resolution 35-2022. Mr. Norton explained this resolution will allow for the city manager to advertise and enter into a contract for the paving of East Central Avenue. The project limits are from Alex Road over to the Store-N-Lock just past El Meson. It will also include a little segment on Alex-Bell between Central and Dixie. We applied for funding a few years ago through MVRPC and ODOT. They had some stimulus funding (CRRSAA), and we were granted \$205,075 in construction funding and \$16,406 in project management funding. It was supposed to be one hundred percent funded federally, but because of inflation the engineering cost estimates are a little bit higher and we may need to make up the difference unless we get a really good bid. He stated he anticipates construction beginning in May and being completed by June, but it shouldn't be more than a two-month project. He mentioned there will be more resolutions to come in January including one to pave Dixie Drive.

Mayor Sanner asked if there were any questions for Mr. Norton. There were none.

Mayor Sanner moved, seconded by Mrs. Zennie to approve Resolution 35-2022. A vote was taken: Mrs. Zennie-yes, Mr. Barnhart-yes, Mrs. Fryman-yes, Mr. Dobson-yes, Mrs. Tomlin-yes, and Mayor Sanner-yes.

#### REPORTS BY OFFICERS

Mr. Townsend made a correction to the holiday schedule. He stated the Civic Center will be closed for the holidays on Friday, December 23<sup>rd</sup> and Monday December 26<sup>th</sup>. instead of Monday, December 26<sup>th</sup> and Tuesday, December 27<sup>th</sup>. He also stated the Civic Center will be closed on Monday, January 2<sup>nd</sup> in celebration of the New Years Holiday. He mentioned there will be no delay in trash services for any of these closures. Finally, he wished everyone a Merry Christmas and encouraged everyone to stay warm over the weekend.

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#### **UNSCHEDULED BUSINESS**

#### Comments by the Audience

None

#### **UNSCHEDULED BUSINESS**

#### Comments by Council

Mrs. Zennie wished everyone a Merry Christmas and stated that she hopes they enjoy time with their family. She also stated she hopes everyone stays healthy. She wished everyone a Happy New Year.

Mr. Barnhart wished everyone a Merry Christmas and Happy Holidays. He also advised everyone to be safe.

Mrs. Fryman wished everyone a Merry Christmas and Happy Holidays.

Mr. Dobson thanked everyone for being patient and tolerant with him on his first year of being a part of Council, and also for helping him learn the real procedures for Council people. He stated he has received great help from the City Manager, Staff Members, and other Councilmembers. Mr. Dobson wished everyone a Merry Christmas and thanked the employees, the volunteers, the Councilmembers, the Fire and Police Department for making the city a safe and better community. He also thanked everyone who supported Operation Share Christmas and all of the other good causes throughout the community. He wished everyone a Merry Christmas and Happy New Year.

Mrs. Tomlin wished everyone a Merry Christmas and Happy New Year.

Mayor Sanner wished everyone a Merry Christmas and asked everyone to be safe and smart when they bring in the New Year.

#### **WORK SESSION**

None

#### **EXECUTIVE SESSION**

None

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#### **ADJOURNMENT**

With no further business, Mayor Sanner moved, seconded by Mr. Barnhart to adjourn the City Council Meeting of December 20, 2022. A vote was taken: Mrs. Zennie-yes, Mr. Barnhart-yes, Mrs. Fryman-yes, Mr. Dobson-yes, Mrs. Tomlin-yes, and Mayor Sanner-yes. The meeting was adjourned at 6:45 p.m.